Parochial Church Council of the Ecclesiastical Parish of St Peter and St Paul Little Gaddesden



Annual Report and Financial Statements for the year ended 31 December 2018

Parochial Church Council of Little Gaddesden Trustees' Annual Report for the year ended 31 December 2018

The Parochial Church Council (PCC) presents its Annual Report for the year ended 31 December 2018.

Reference and administration information

The address of the church office is St John's Vicarage, Piper's Hill, Great Gaddesden, Herts. HP1 3BY. The Trustees, members of the PCC, at the time of this report, were as follows:

		Basis of appointment
The Revd. John Russell, Vicar 1,2		Ex officio
Michael Carver, Churchwarden 1,2	(Elected 19 August 2018)	Ex officio
Barbara Sheard, Churchwarden 1,2	(Re-elected 15 April 2018)	Ex officio
Anne Wooster, Secretary 1		Elected
Allan Webster, Treasurer ¹	(Elected 15 April 2018)	Elected
Anthony Archer, Reader ²		Ex officio - General Synod
Gill Moore, Reader ²		Ex officio - Reader
Heather Tisbury ²		Ex officio - Reader
Terri Adams, Electoral Roll Officer		Ex officio - Deanery Synod
Ed Boase		Elected
Glenda Cooper		Elected
Linda Platt		Elected
Sarah Gall		Elected
James Mitchell, Parish Safeguarding Of	ficer	Elected
Ben Storey		Elected
Nikki Warr		Elected
Vanessa Connor	(Re-appointed 15 April 2018)	Co-opted
Helene Hockings	(Re-appointed 15 April 2018)	Co-opted

¹ indicates a member of the Standing Committee

All members held office throughout the year and to the date of this report, except as otherwise stated.

Structure, governance and management

The Parish is one of five in the Berkhamsted Team Ministry in the Diocese of St Albans and is grouped together with the parishes of Great Gaddesden and Nettleden.

The PCC is a corporate body under the Parochial Church Council (Powers) Measure 1956 and the Church Representation Rules. It is an excepted charity and is not required to be registered with the Charity Commission under current legislation. PCC members are recruited in a number of ways. The Clergy, Churchwardens and Readers are members by virtue of their office. Deanery Synod representatives are elected by the APCM and hold office for three years. Other members of the PCC are elected at the APCM or are co-opted as circumstances dictate, these latter include a Parish Administrator and Assistant Treasurer both of whom receive an honorarium. The PCC makes all decisions corporately, except that the Standing Committee has power to transact the business of the council between the meetings thereof, subject to any directions given by the council.

² indicates a member of the Team Council

The PCC is responsible for all parish finance, its management and control. Members of the PCC act as trustees and as such are responsible for keeping accounting records, which disclose with reasonable accuracy the financial position of the PCC and which enable them to ascertain the financial position of the parish and which enable them to ensure that the financial statements comply with the Charities Act 2011 and the Statement of Recommended Practice 'Accounting and Reporting by Charities' (SORP 2005). The PCC is also responsible for proper vigilance over its assets, taking reasonable steps for the prevention and detection of fraud and other irregularities. The PCC is also required to ensure that the financial statements are examined by an independent examiner prior to presentation to the Annual Parochial Church Meeting.

In preparing the financial statements, the PCC is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- follow applicable accounting standards and statements of recommended practice, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will remain in operation.

Objectives

The objectives of the PCC are defined by the Parochial Church Council (Powers) Measure 1956 as 'to co-operate with the minister in promoting in the parish the whole mission of the church, pastoral, evangelistic, social and ecumenical'.

Activities

Worship

Regular services continue to be held in the Parish Church, the Eucharist being the principal form. All Age service non-Eucharistic services are usually held on the second Sunday of the month, with special emphasis on young people, families, newcomers and seekers. The Sunday School continues to thrive, the sessions run during parts of the main service, except on second Sundays. On the fifth Sunday of the month, there is normally a joint service in one of the three churches. There are roughly quarterly alternative worship services on Sunday evenings in place of the regular Evensong service, which attract a larger congregation. Evensong continues to have a small but faithful band of worshippers on three Sundays a month, whilst on the third Sunday of the month, Evensong is in Nettleden.

Other activities and special events

The Parish runs a Tuesday coffee morning which has proved successful and welcomes regular attendees as well as passing visitors. There are also Lent groups, Lent lunches and workshops for children. There is an annual pilgrimage to St Albans Abbey on Easter Monday, an annual Crib Service to which several hundred people go, which is an important piece of outreach.

There are also termly services for the school children, as well as regular visits to the church by the children of the school. The Vicar conducts Collective Worship at the Church School on a weekly basis in term time. The church is open daily and now has regularly updated Facebook page, the website is also in the process of being updated and expanded.

The church building has increasingly been seen as a community asset in addition to its main function as a place of worship and over the last two years, the parish has been preparing a plan to extend and modernise the church vestry, kitchen and ambulatory on the north side of the church. This part of the building was constructed some 50 years ago and in its present form has reached the end of its useful life. Initial plans were approved by the PCC and congregation and further approval was sought from the community. Major fund raising and grant applications have so far raised over £200,000 and work has now begun, following the engagement of the architect. The project known as 'Vestry @50' will become the Thomas Field Hall in recognition of the fact that the latter's grave is underneath the building.

The Parish aims to give financial support to other organisations, including Little Gaddesden Church of England Primary School. This support is either funded from a surplus of incoming resources over resources expended, or from specific fundraising activities.

The PCC and the incumbent have a duty of care to ensure the protection of the vulnerable in their church community. The Parish is fully compliant in matters of Safeguarding and all key officers have up to date training; safeguarding is taken seriously by all those in the church community. James Mitchell is Safeguarding Officer.

The PCC is aware of the need to consider public benefit in all decision making and the following are the ways in which the public benefits from the Parish's activities:

- the provision of regular public worship which is open to all;
- the provision of sacred space for personal prayer and contemplation;
- pastoral work in the community, including the visiting of the sick, the elderly and the bereaved;
- the teaching of the Christian faith through sermons, small groups, children's workshops and links with the local school;
- the promotion of the Christian faith through various other events, including groups for parents and toddlers and through the distribution of a monthly Parish newsletter, as well as Christmas and Easter cards delivered to every household in the parish.
- the provision, care and upkeep of the churchyard as a Parish burial ground.

The Parish relies on the voluntary work of so many people and the PCC very much appreciate their service to the church and the local community.

Financial Review

Total Income in 2018 was £267,190 (2017: £99,124) and of course the main reason for this is the donations towards the Vestry@50 Appeal (now renamed the Thomas Field Hall Project).

Our main source of normal income continues to be from planned giving and in 2018 this amounted to £38,781 (2017: £62,182 but without the £30,000 lighting donation, this was £32,182). This figure normally includes legacy income and there was none received in 2018 (2017: £601).

Fees derived from pastoral ministry including weddings and funerals were £8,898 (2017: £5623)

The Parish Share continues to be the major outgoing of £36,072 (2017: £35,028). Insurance premiums rose by 12% to £2,583 (2017: £2,304).

Churchyard maintenance of £7,670 (2017: £6,354) included an amount of £1,690 for building works to the side of the Bridgewater Chapel.

This year we purchased a piano and stool for £4,393. It should be noted that we were then in receipt of a very generous donation that, with Gift Aid, almost covered the cost.

We continue to support fund raising activities in the community, including DENS, the Royal British Legion and British Humanitarian Aid. These receipts and payments do not appear in our financial statements as they do not form part of the PCC's accounts.

Total resources expended were £75,148 (2017: £94,743 which included the £30,000 for the lighting upgrade).

As everyone will be aware 2018 was a very difficult year for investments however I am pleased to report that our portfolio made an overall gain of £1,608 (2017: £11,057).

Total Assets now stand at £392,134 (2017: £198,484).

The method of presenting the statutory accounts makes it quite difficult to understand the state of our various reserves at 31st December 2018, and therefore I have summarized them below:

Vestry @50 Appeal Fund	£190,839	Restricted
Goddard Fund	£101,215	Designated
Fabric Fund	£ 17,349	Designated
Vestments and Altar Fund	£ 2,860	Restricted
Sunday School Fund	£ 828	Restricted
Burnham Bequest	£ 6,476	Endowment
Church Acre	£ 1,257	Endowment
Cash on Deposit	£ 48,362	Unrestricted
Cash in Bank	£ 22,229	Unrestricted
Total	£391,415	

The Goddard Fund and the Cash on deposit will be used for the Vestry@50 Project and, if at all possible, we would seek to use less than the £150,000 initially budgeted by continuing to apply for grants, which would offset the usage of our own reserves.

Overall the accounts showed a surplus of £192,042 (2017: £4,381) made up of a net surplus on the Vestry@50 Appeal of £190,839 and normal activities of £1,203. Added to this surplus were the unrealized gains on our investments of £1,608 (2017: £11,057) giving a total surplus of £193,650 (2017: £15,438).

As stated earlier, the underlying profit on normal activities was £1,203, which was slightly disappointing considering our normal income increased by 11.5%. However the expenditure increase almost matched the income increase.

Vestry@50 – Thomas Field Hall Project

The estimated cost of this renovation and expansion work was initially budgeted at £400,000, and the PCC decided that we would use up to a maximum of £150,000 of our own reserves, and attempt

to raise the remaining £250,000 from our Electoral Roll members, the village community and indeed the wider community in general.

At the same time we would try to investigate and apply for any applicable grants, and I would like to take this opportunity of thanking all the volunteers who have assisted in submitting various grant applications.

The first donation was received in early April 2018, and by 31st December 2018 the appeal had raised £194,731 including gift aid.

I can report that at 29th March 2019 we have now collected £205,183 including gift aid, with a further £7,197 outstanding but pledged through standing orders, giving a total of £212,380.

Analysis of the above figure shows:

Donors – General gifting (including standing orders)	£195,017
Curry Evening and Silent Auction	£8,907
Film Night	£769
Safari Night	£1,065
Burns Night	£2,122
Grants	£4,500

My thanks to everyone who has donated, so far, and to all those who have organized the wonderful events and attended these events knowing the proceeds were going to the Vestry@50 Appeal.

In addition to the above we have been granted £5,000 from the Beatrice Laing Foundation and had further donors pledge £15,625.00 (including gift aid) all to be paid after 6th April 2019.

At this time we are continuing to receive donations, and are confident that we will raise sufficient funds to fully complete the project including new heating for inside the church building.

We have had a couple of years now where we have only made a slight profit and I would urge everyone who gives to the church whether it be on a regular basis by standing order or at Sunday collections to review their planned giving, and to consider increasing it, especially if they have not done so for a year or two, as even a 10% increase would generate another £5,000 per annum including gift aid.

The PCC continues to review all expenditure, but our beautiful church needs a certain income to maintain it in a good condition for future generations.

Finally I would like to express my thanks to all donors for their continued support, and to all the volunteers who give of their time so willingly, and without which the church could not function.

Approved by the PCC and signed on its behalf by:

Revd John Russell

Team Vicar

Anne Wooster

Secretary

Allan Webster Treasurer

4th April 2019

Independent Examiner's Report to the Parochial Church Council of the Ecclesiastical Parish of St Peter and St Paul Little Gaddesden

I report on the accounts for the year ended 31st December 2018 which are set out on pages 1 to 9.

Respective responsibilities of the Trustees and Independent Examiner

The members of the PCC are responsible for the preparation of the accounts. They consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

- Examine the accounts under section 145 of the 2011 Act;
- Follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- State whether particular matter have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the management committee concerning such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently I do not express an audit opinion on the accounts.

Independent Examiner's Statement

In connection with my examination, no matters have come to my attention.

- 1. Which give me reasonable cause to believe that in any material respect the requirements
 - To keep accounting records in accordance with s.130 of the 2011 Act; or
 - To prepare accounts which accord with these accounting records have not been met; or
- To which, in my opinion, attention should be drawn in order to enable a proper understanding to be reached.

Haines Watts

Shaun Brownsmith FCA Haines Watts 4 Claridge Court Lower Kings Road Berkhamsted HP4 2AF 04/04/2019

STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31 DECEMBER 2018

	Notes	Unrestricted Funds	Designated Funds	Restricted Funds	Endowment Funds	Total Funds 2018	2017
Incoming resources		ı	ł	1	u	u	al .
Incoming resources from donors	3a	59,190		194.731	•	253.921	84 268
Activities for generating funds	36	3.820				3 820	8 763
Income from investments	30	192	89	30	261	551	470
Income from church activities	39	8,898	,	,		8,898	5,623
Total incoming resources	1	72 400	Q	104 724	P30	000 100	707.00
	1	74,100	00	194,/01	197	707,190	99,124
Resources used							
Church activities Fund raising costs	4a	63,796				63,796	88,127
Other resouces expended	4c	7,448	,	3,904		11,352	6,616
Total resources used	1	71,244		3,904		75,148	94,743
Net incoming/(outgoing) resources before transfers		856	89	190,857	261	192,042	4,381
Transfers between funds	1	329	(68)		(261)		
Net incoming resources		1,185		190,857		192,042	4,381
Gains and (losses) on investments							
Kealised		r	1			•	1
Ollealised	I	•	1,725	•	(117)	1,608	11,057
Net movement in funds		1,185	1,725	190,857	(117)	193,650	15,438
Balances brought forward at 1 January 2018		70,126	116,838	3,670	7,850	198,484	183,046
Balances carried forward at 31 December 2018	1 1	71,311	118,563	194,527	7,733	392,134	198,484

The notes on pages 3 to 9 form an integral part of these accounts

BALANCE SHEET AT 31 DECEMBER 2018

	Notes	Unrestricted Funds	Designated Funds	Restricted Funds	Endowment Funds	Total Funds 2018	2017
Fixed Assets Tangible fixed assets Investment assets Total fixed assets	901		101,214		7,733	108,947	107,339
	1		101,214		7,733	108,947	107,339
Current assets Prepayments and debtors	7	1,250	1			1,250	1,092
casii oii ueposii Casii oii ueposii Tofash ab bank and in hand	1	48,362 22,229	17,349	19,824		85,535 196,932	69,382 21,206
יכומו כתו פור מסספוס		/1,841	17,349	194,527		283,717	91,680
Liabilities: amounts falling due within one year Creditors and accruals	12	530	7			530	535
Net current assets	1 1	71,311	17,349	194,527	,	283,187	91,145
Net assets	"	71,311	118,563	194,527	7,733	392,134	198,484
FUNDS Unrestricted - General - Designated		71,311	118,563	7 1		71,311	70,126
Restricted Endowment		1 1		194,527	7,733	194,527 7,733	3,670
Total funds of the parish		71,311	118,563	194,527	7,733	392,134	198,484

Approved by the Parochial Church Council on 4th April 2019

The Rev John Russell (Vicar)

Allan Webster (Hon Treasurer)

The notes on pages 3 to 9 form an integral part of these accounts

NOTES TO THE FINANCIAL STATEMENTS

1. Basis of preparation

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006, the Charities Act 2011, applicable accounting standards and the current Statement of Recommended Practice Accounting and Reporting by Charities (SORP 2015)

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups to another The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value. body that owe their affiliation to another body, nor those that are informal gatherings of church members.

2. Accounting policies

General funds represent the funds of the PCC that are not subject to any restriction regarding their use and are available for application on the general purposes of the PCC

Designated funds set aside for a particular purpose by the PCC are also unrestricted.

Restricted funds can only be used for the purposes for which they have been given by the donor. The cost of raising and administering such funds are charged against those specific funds.

Endowment funds are restricted funds where the capital must be maintained but the income can be restricted or unrestricted depending on the purpose established. for which the endowment was established.

Incoming Resources

Planned giving, collections and similar donations are recognised when received.

Tax refunds are recognised when the income to which they relate is received. Grants and legacies are accounted for when the PCC is entitled to the use of the resources, their ultimate receipt is considered reasonably certain and the amounts due are realiably quantifiable.

Dividends are accounted for when received, interest as and when accrued by the payer.

All incoming resource are accounted for gross.

Resources expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

The diocesan parish share is accounted for when due.

All other expenditure is generally recognised when it is incurred and is accounted for gross.

listed in the church inventory, which can be inspected at any reasonable time. For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently no individual item has cost more than £1,000 and so all such expenditure Movable church furnishings held by the Churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, Consecrated and beneficed property is excluded from the accounts in accordance with s.10(2)(a) and © of the Charities Act 2011. has been written off when incurred

Investments

Investments are shown at market value on 31 December.

NOTES TO THE FINANCIAL STATEMENTS, continued

3. Incoming resources a. Incoming resources from donors

Planned giving - Gift Aid donations - other Other individual donations

Collections Income Tax recoverable Grants Legacies

Designated Funds
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, 89
68
ï
1
89

Church events and coffee morning etc. Parish News Magazines, guides and cards

c. Income from Investments

Dividends Interest d. Income from church activities

Fees - weddings,funerals etc.

Total incoming resouces

b. Activities for generating funds

NOTES TO THE FINANCIAL STATEMENTS, continued

4. Resources expended

Charitable donations
Diocesan parish share
Clergy expenses
Upkeep of services
Church running costs:
Utilities
Insurance
Repairs and maintenance
Churchyard maintenance
Piano purchase
Other costs

Church events, lent lunches, etc

b. Fundraising costs

Parish News Other, Messy Church etc

c. Other resources expended

Accounting and administration Other resources expended

Total resources expended

Designated
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NOTES TO THE FINANCIAL STATEMENTS, continued

5. Governance costs

Governance costs amounted to £5,426

6. Support costs

There were no material support costs

7. Trustee remuneration and expenses

No members of the PCC received any payment or were reimbursed any expenses during the year for the discharge of their duties as trustees. (2017: £nil)

The team vicar (who receives a stipend but is not remunerated for his services to the PCC) received expenses in his role as parish priest totalling £4,139 (2017:£4,272) Certain trustees properly made purchases on behalf of the PCC and were accounted for as part of the PCC's general expenditure.

8. Charitable donations

Grants were made to the following charitable organisations:

Hospice of St Francis Little Gaddesden School DENS

1,371 1,052 353

2018 £

The grant to Little Gaddesden School Church of England Primary School was made from the church's voluntary income. No grants were made to individuals.

107,339

108,947

101,214

PAROCHIAL CHURCH COUNCIL OF LITTLE GADDESDEN

NOTES TO THE FINANCIAL STATEMENTS, continued

9. Fixed assets						
	Unrestricted Funds £	Designated Funds	Restricted Funds	Endowment Funds	Total Funds 2018	2017
Churchyard equipment Cost	ı	ı	ı	u	si	al .
At 1 January 2018	1,350	c			1,350	1,350
Additions			,	,		
A+ 24 December 2010	- 0					
At 31 December 2018	1,350	•			1,350	1,350
Depreciation At 1 January 2018	1,350	(٠	1,350	1.350
Charge for year		-				
At 31 December 2018	1,350			2	1,350	1,350
Net book value At 31 December 2018			,		•	,
10. Investment assets						
Fixed asset investments Value at 1 January 2018	•	99,489	,	7,850	107,339	96,282
Additions Net gain/(loss) on revaluation		1,725		(117)	1,608	11,057
Value at 31 December 2018	t	101,214	•	7,733	108,947	107,339
Analysis of investments						
Dr Goddard Fund Burnham Bayusat	ī	101,214	•	,	101,214	99,489
Church Acre				6,476	6,476	6,574

Investments in the designated funds are held in either the CBF Investment Fund or the CBF Global Equities Fund. Investments in the endowment funds are held in the CBF Investment fund.

All funds are invested through CCLA Investment Management Ltd.

11. Current assets	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2018 £	1s 2017	
Debtors Accrued income - tax recoverable Payments in advance - oil	1,250				4	1,250 1,0	1,092
	1,250		,	1	2,1	1,250 1,0	1,092
12. Creditors Creditors	530		,		4,	530 5	535
	530					530 5	535
13. Endowment and restricted funds Endowment funds	Fund balances Incoming brought forward resources	Incoming resources	Resources expended	Gains/ (losses)	Transfers between funds	Fund balances is carried forward	s d 2017
Burnham Bequest Church Acre Fund	6,574	218		5)	(98) (2 (19) (2	(218) 6,476 (43) 1,257	76 6,574 57 1,276
	7,850	261		(117)		(261) 7,733	33 7,850
Restricted funds		194,743	3,904	1		190,8	- 8
Vestments and Altar Fund Sunday School Fund	2,846	4 4				2,860	
	3,670	194,761	3,904	1		194,527	27 3,670

The income from the Burnham Bequest and the Church Acre Funds are treated as having been given for the maintenance of the churchyard.

The Vestry Appeal Fund is made up of monies donated specifically to assist in the building of an extension to the present Vestry building incorporating a new larger disabled toilet and larger modern kitchen and a small Community Hall, connected to the Church by a modern glass ambulatory. The target is to raise £250,000 and the figures shown is for donations collected from 30th April to 31st December 2018.

The Vestments and Altar Fund is for the upkeep and renewal of vestments, altar frontals and related furnisings.

The Sunday School Fund can be used to meet any costs of Sunday School materials, equipment and related expenditure.

4. Designated funds	Fund balances	Incoming resources (inc.	Resources	Gains/		Transfers	Fund balances	
	brought forward	interest)	expended	(losses)		between funds	between funds carried forward	2017
or Goddard Fund	99,489	ï			1,725	,	101,214	99,489
abric Fund	17,349	89		,	1	(89)	17,349	17,349
	116,838	89			1,725	(89)	118.563	116.838

The Dr Goddard Fund has been set aside from general unrestricted funds and, in accordance with the PCC's policy, will now be used to partly fund the Vestry Project.

The Fabric fund has been set aside from general unrestricted reserves for necessary maintenance, re-ordering and repair of the church building.

15. Related party transactions

The bell ringers are closely associated with the parish but their financial transactions have been omitted from these financial statements as they are not controlled by the PCC.

There is an incumbent's discretionary fund for which the diocese acts as custodian trustee for the parish. The balance of the fund at 31 December 2018 was £1,208 (2017: £1,208)